Texas Social Security Number Use

In accordance with Texas law, located at Tex. Bus. & Com. Code § 501.001, the Company will not print an employee’s Social Security number on any materials sent by mail, which includes paychecks sent by mail.

The Company may print an employee’s Social Security number on Internal Revenue Service and Texas Workforce Commission related forms, such as W-2s and quarterly wage reports, and any other official government forms that require the employer to include Social Security numbers.

Any employee who believes their Social Security number has been mishandled or illegally used, please immediately contact\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.