

For private employers

State	Pay Stub Requirements
Alabama	N/A
Alaska	<ul style="list-style-type: none"> • The number of hours actually worked • The pay rate • Gross wages • Deductions for taxes • Any other deductions authorized by the employee • The beginning and ending dates of the pay period
Arizona	N/A
Arkansas	N/A
California	<ul style="list-style-type: none"> • Gross wages earned • Total hours worked by each employee worked who compensation is based on an hourly wage • The number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis. • All applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee. If the employer is a temporary services employer, the rate of pay and the total hours worked for each temporary services assignment. • All deductions, provided that all deductions made on written orders of the employee may be aggregated and shown as on item • Net wages earned • The inclusive dates of the period for which the employee is paid • The name of the employee and the last four digits of the employee's Social Security number or an employee identification number other than a Social Security number. • The name and address of the legal entity that is the employer, and, if the employer is a farm labor contractor, the name and address of the legal entity that secured the services of the employer. • All sick time accruals (or lump sum grant) and all paid sick leave used to date for the year. • PTO or vacation accruals. NOTE: If the employer has PTO instead of sick time, the above notice for paid sick leave applies. • UNLIMITED if the employer has unlimited PTO instead of paid sick leave.
Colorado	<ul style="list-style-type: none"> • Gross wages earned • All withholding and deductions • Net wages earned • Inclusion dates of pay period • The name of the employee or the employee's Social Security number • The name and address of the employee
Connecticut	<ul style="list-style-type: none"> • A record of hours worked • The gross earnings showing straight time and overtime as separate entries. • Itemized deductions and net earnings.
Delaware	<ul style="list-style-type: none"> • The number of hours actually worked • The rate of pay • A list of deductions made from wages due • The amount of wage due to the employee • The beginning and ending dates of the pay period.

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State	Pay Stub Requirements
District of Columbia	<ul style="list-style-type: none"> • Date of wage payment • Gross wages paid, showing separately the earnings for overtime and non-overtime hours worked • Deductions from and additions to wages. • Net wages paid. • Hours worked during the pay period. • Any other information as the Mayor may prescribe by regulation.
Florida	N/A
Georgia	N/A
Hawaii	<ul style="list-style-type: none"> • The name of the employee • The name of the employer • The address and telephone number of the employer • The employee's total number of hours worked. • The employee's regular and overtime hours. • The employee's straight-time compensation. • The employee's overtime compensation. • Any other compensation including allowances, if any, claimed as part of the minimum wage. • The employee's total gross compensation • The amount and purpose of each deduction. • The employee's total net compensation. • The date of payment. • The pay period covered. • The rate of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other basis, including overtime rate of basis, including overtime rate or rates of pay. For employees paid a piece rate, the record must indicate the applicable piece rate or rates of pay, and the number of pieces completed at each piece rate
Idaho	<ul style="list-style-type: none"> • Employers must provide employees with a statement of deductions for each pay period.
Illinois	<ul style="list-style-type: none"> • Employers must furnish each employee with an itemized statement of deductions made from each pay period's wages.
Indiana	<ul style="list-style-type: none"> • The hours worked by the employee • The wages paid to the employee • A listing of the deductions made.
Iowa	<ul style="list-style-type: none"> • The hours worked by the employee • The wages earned by the employee • The deductions made by the employee
Kansas	<p>Upon request employers must furnish to an employee:</p> <ul style="list-style-type: none"> • An itemized statement of deductions made from the employee's wages for each pay period such deductions are made.
Kentucky	<ul style="list-style-type: none"> • All employers with 10 or more employees must provide written statements specifically describing the amount and general purpose for which any deductions are made from the employee's wages.
Louisiana	N/A
Maine	N/A

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Maryland	<ul style="list-style-type: none"> An employer must give to each employee, for each pay period, a statement of the gross earnings of the employee and deductions from those gross earnings.
Massachusetts	<ul style="list-style-type: none"> Employer and employee names Date, number of hours worked, and the hourly rate. Amounts of deductions or increases for the pay period. <p>For piece-rate/piecework employees:</p> <ul style="list-style-type: none"> Must receive a printed or written ticket stating the basis for remuneration for the particular operation to be performed by the employee.
Michigan	N/A
Minnesota	<ul style="list-style-type: none"> The name of the employee The hourly rate of pay, if applicable The total number of hours worked by the employee, unless exempt from Ch. 177 The total amount of gross pay earned by the employee during that period A list of deductions made from the employee's pay The net amount of pay after all deductions are made. The date on which the pay period ends. The legal name of the employer and the operating name if different name if different from the legal name. An employer must provide earnings statements to an employee in writing, rather than by electronic means, if the employer has received at least 24 hours' notice from an employee that the employee would like to receive earnings statements in written form, the employee must comply with that request on an ongoing basis.
Mississippi	N/A
Missouri	<ul style="list-style-type: none"> At least once a month employers must furnish employees with a statement showing the total amount of deductions for the period, either separately or as part of the check or draft or other pay voucher.
Montana	<ul style="list-style-type: none"> Itemized statement of deductions for state and federal income taxes, Social Security, and other deductions, along with for each. If not deductions are made, a statement indicating that payment does not include any deductions is required.
Nebraska	<ul style="list-style-type: none"> The identity of the employer The hours for which the employee was paid The wages earned by the employee Deductions made for the employee
Nevada	<ul style="list-style-type: none"> The employer must furnish the employee with an itemized list showing the deductions made from the total amount of wages.
New Hampshire	N/A
New Jersey	<ul style="list-style-type: none"> An employer must furnish each employee with a statement of deductions made from wages for each pay period deductions are made.
New Mexico	<ul style="list-style-type: none"> The employee's gross pay The number of hours worked by the employee The total wages and benefits earned by the employee An itemized listing of all deductions withheld
New York	<ul style="list-style-type: none"> The dates of work covered by that payment of wages. The name of the employee The name of the employer. The address and phone number of the employer.

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	<ul style="list-style-type: none"> • The rate(s) of pay and basis thereof, whether paid by the hour, shift, day, week, salary, piece, commission, or other. • Gross wages. • Deductions. • Allowances, if any, claimed as part of the minimum wage. • Net wages.
North Carolina	<ul style="list-style-type: none"> • An employer must furnish each employee with a statement of deductions made from wages for each pay period in which deductions are made.
North Dakota	<ul style="list-style-type: none"> • Hours worked • Rate of pay • State and Federal deductions
Ohio	N/A
Oklahoma	<ul style="list-style-type: none"> • With each payment of wages earned by the employee, the employer must issue to the employee a brief itemized statement of any and all deductions from wages.
Oregon	<ul style="list-style-type: none"> • The date of the payment • The dates of work covered by the payment • The name of the employee • The name and business registry number or business identification number • The rate or rates of pay • Whether the employee is paid by the hour, shift, day, or week, or on a salary, piece, or commission basis. • Gross wages. • Net wages. • The amount and purposes of each deduction made during the respective period of service that the payment covers. • Allowance, if any, claimed as part of minimum wage. • Unless the employee is paid on a salary basis and is exempt from overtime compensation as established by local, state, or federal law, the regular rate or rates or pay, the overtime rate or rates of pay, the number of regular hours worked and pay for those hours, and the number of overtime hours worked and pay for those hours. • If the employee is paid a piece rate, the applicable piece rate or rates or pay, the number of pieces completed at each piece rate, and the total pay for each rate. • As of January 1, 2017 - All sick time accruals (or lump sum grant) and all paid sick leave used to date for the year.
Pennsylvania	N/A
Rhode Island	<ul style="list-style-type: none"> • A statement of the hours worked by that employee during the applicable pay period (this statement does not have to be provided to employees who are exempt from Rhode Island's overtime wage provisions.) • A record of all deductions made from that employee's gross earnings during the pay period with an explanation of the basis or reason for the deductions. • For employers engaged only in the commercial construction industry, a record of the employees' hourly regular rate of pay. The term commercial construction industry means a business that engages in the performance of work and/or the furnishing of materials in the building, erection, alteration, or preparation of an improvement on commercial real property.
South Carolina	<ul style="list-style-type: none"> • Itemized statement showing gross pay and deductions from wages for each pay period.
South Dakota	N/A

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State	Pay Stub Requirements
Tennessee	N/A
Texas	N/A
Utah	<ul style="list-style-type: none"> • The employee's name • The employee's base rate of pay • The dates of the pay period for which the individual is being paid • If paid hourly the number of hours, the employee worked during the pay period • The amount of and reason for any money withheld in accordance with state or federal law, including <ul style="list-style-type: none"> ○ State and federal income tax ○ Social Security tax ○ Medicare tax ○ Court-ordered withholdings • The total amount paid to the employee for that pay period
Vermont	<ul style="list-style-type: none"> • Gross pay • Hours worked • Hourly rate • All deductions fully itemized (including meals for which deductions is made and gross meals deductions, unless weekly full room and board is charged).
Virginia	<ul style="list-style-type: none"> • Upon request, an employee must be furnished a statement of gross wages earned during any pay period and the amount and purpose of any deductions.
Washington	<ul style="list-style-type: none"> • At the time of wage payment, employers must furnish employers with itemized statements showing the pay basis (hours or days worked), rates of pay, gross wages, and all deductions for that pay period.
West Virginia	<ul style="list-style-type: none"> • Every employer must furnish each employer with an itemized statement of deductions made from the employee's wages for each pay period deductions are made.
Wisconsin	<ul style="list-style-type: none"> • Number of hours worked • Rate of pay • The amount of and reason for each deduction from wages due or earned by the employee.
Wyoming	<ul style="list-style-type: none"> • Every employer must provide each employee a detachable part of the employee's check with an itemized statement showing all deductions. If the employer makes payments in an alternate form, an itemized note must be attached to the wage payment.