

COVID-19 in California Quick Facts

Face Coverings

- Until June 15, when California plans to fully reopen the economy, California will <u>keep its existing</u> <u>guidance</u> around masks in place per the <u>CA Health and Human Services Statement</u>
 - The state plans to allow fully vaccinated Californians to go without a mask in most indoor settings (school and office settings TBD)
 - o Face Coverings Fact Sheet is available here

COVID-19 Employee Training

- Several U.S states require COVID-19 employee training for businesses to reopen or remain open
 - o CA is one of the states and training is **REQUIRED** per CAL/OSHA Regulations
 - Topics include:
 - COVID 19 facts
 - Face Coverings
 - Social Distancing
 - Hygiene
 - Health Screening
 - Job Duties
 - o CAL/OSHA offers free training and other helpful resources
 - o COVID-19 Emergency Temporary Standards FAQ's has been updated

Fully Vaccinated Individuals

- On May 3, 2021, the California Department of Public Health issued its <u>COVID-19 Public Health</u>
 <u>Recommendations for Fully Vaccinated People</u>, which provide that fully vaccinated individuals
 who have had a COVID-19 exposure do not need to quarantine if they are asymptomatic
 - The San Diego County Health Order <u>Quarantine of Persons Exposed to COVID 19</u> has been updated

Reopening Resources

- Per the Safe Reopening Plan, employees are required to be screened before starting work either self-screening or employer screening (currently still a required mandate)
- The County of San Diego's <u>Health Order</u> has been updated
- The American Rescue Plan Act of 2021 (ARP) allows small and midsize employers, and certain governmental employers, to claim a refundable tax credit
 - The IRS created a <u>Factsheet</u> and a <u>Snapshot Flyer</u> to help answer questions for employers
- The <u>Travel Advisory</u> has been updated
- <u>Chart</u> from the Labor Workforce provides an overview of Benefits for Workers Impacted by COVID 19
- COVID -19 CAL/OSHA COVID Guidance can be found here
- Find important state guidance on activities related to COVID-19 arranged by topic here
- If the State reopens, the Blueprint for a Safer Economy will come to an end

Be ready for major changes once CA reopens and SDHRC will be here to guide you every step of the way. Our <u>COVID-19 Resources</u> are frequently updated based on recent guidelines and we continue to post relevant information on our <u>Blog</u> page. Please <u>contact us</u> for additional information.